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Date: 27 Aug 2025  
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Dear Kritsanapol Phiwphong

Author (s): Kritsanapol Phiwphong, Vichit U-on,

**Subject:** Conditional acceptance with the subject of submission for Article processing charges

I would like to extend my congratulations to you.

We are delighted to notify you that your article titled " *Examining the Effects of Job Demand, Organizational Support, and Psychological Capital on Work-Life Balance and Employee Performance: A Conceptual Framework*" has been accepted for publication with minor changes. It will be published in upcoming issue of the *Edelweiss Applied Science and Technology* (ISSN: 2576-8484), based on the feedback provided by the reviewers.

Please note that an online publication fee of USD \$1275 is applicable for any accepted article. Kindly ensure to make the payment at the earliest convenience. Upon receipt of payment, we may proceed with the publication process.

We are grateful for your cooperation. We look forward to your response.

Sincerely,

*melissa fernandes*

**Melissa Fernandes**

Managing Editor

*Edelweiss Applied Science and Technology*

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